

INGREDIA RESPONSIBLE PURCHASING POLICY – FARM PROSPERITY

The responsible purchasing policy is defined according to 3 guidelines, i.e. **mutual commitment, preserving the environment** and **giving preference to the local fabric and small and medium-sized enterprises**.

All responsible purchasing and procuring actions revolve around these principles, fully in line with the commitments made by the general manager and his/her team.

These principles are based on the recommendations and requirements of the RFAR label (Relations with Suppliers and Responsible Purchasing) and rely upon the ISO 20400 standard. They are also defined on the basis of the RFAR policy signed by Prosperité Fermière Ingredia on 19 May 2022. This means that through this responsible purchasing policy, all stakeholders involved in the system applied to manage the responsible purchasing approach agree to comply with all 10 principles listed in the policy:

1. Guaranteeing a responsible financial relation with suppliers
2. Maintaining relations based on respect with all suppliers, to promote the development of collaborative relations
3. Identifying and managing situations of mutual dependence with suppliers
4. Involving signing organisations in their business lines
5. Assessing all costs and impacts in the life cycle
6. Incorporating environmental and social responsibility issues
7. Ensuring that your organisation is responsible in its territory
8. Professional and ethical purchasing function
9. A Purchasing function responsible for steering global relations with suppliers
10. A « suppliers relations » mediation function responsible for making internal relations and relations external to the organisation smoother

Specific and measurable objectives in terms of responsible purchasing are defined on the basis of these principles and reference documents.

Through the responsible purchasing policy, all stakeholders in the management system for the responsible purchasing approach state:

MUTUAL COMMITMENT

- *Specific Objective: Making suppliers better aware and involving them in the SER & ethical policy*

- RULE No. 1: Maintaining mutual, sustainable, balanced and beneficial relations
- RULE No. 2: Reading, understanding, signing and complying with the code of ethics

In this way, they will act for the best interests of the organisation, irrelevant of any personal interests.

- RULE No. 3: Complying with and ensuring that the intellectual property of each party, particularly that of all suppliers is complied with

This means that they undertake to comply and guarantee compliance with the innovation process, know-how and precedence of the knowledge held by stakeholders involved in the management system for the responsible purchasing approach and share with them benefits, in proportion to and in line with the end added value. They agree not to appropriate the benefits of these property rights, whether directly (misuse, infringement of patent, hacking) or indirectly (misdirected communication focused on their values).

- RULE No. 4: Refusing any gift or benefit which may affect the decision-making process and jeopardise integrity

- RULE No.5: Ensuring that buyers that comply with market rules are involved

They thereby undertake to call upon buyers which comply with public procurement rules, national rules which apply to the field of activity in the market as well as local rules which apply to its geographic area and guarantee fair competition at each stage in the process.

- RULE No. 6: Ensuring that the SER policy and performance are incorporated in the collaborative relation and in all activities pursued by the purchasing function

They agree to incorporate the SER requirements of the entity in the choice of any property, or service and in the selection of suppliers.

- RULE No. 7: Ensuring that situations of mutual dependence with suppliers are restricted

They therefore undertake to measure mutual dependence with suppliers and implement approaches required to minimise these situations of dependence and thereby reduce risks.

- RULE No. 8: Complying with and ensuring that rules on inside dealing and the disclosure of sensitive information are complied with

They agree to formally ban these anti-competitive practices, the purpose of which is to generate profit or be protected from any loss in a fraudulent and reprehensible manner.

- *Specific Objective: Listening to suppliers periodically and continuously*

- RULE No. 9: Listening to suppliers periodically and continuously through systems put in place to listen to the voice of suppliers

They agree to take into account any feedback obtained through these systems to support the responsible purchasing strategy of the entity and regularly communicate with suppliers about performance.

- *Specific Objective: Treating all suppliers equally and guaranteeing their financial health*
 - RULE No. 10: Guaranteeing the financial health of suppliers by complying with legal standard and regulatory payment terms for each type of purchase

This means that they undertake to measure payment terms and implement corrective actions where need be to meet all payment terms specifically. Any dispute which has not been solved before the deadline will fall into the scope of the responsibility of the flow management officer who will guarantee compliance with payment terms.

 - RULE No.11: Complying with and ensuring that the principle of equal treatment among suppliers is complied with

They agree to periodically discuss with absolutely all suppliers and send calls for tenders to all relevant suppliers. Selection will be based on identical requirements for all suppliers with the same purchasing type.

PRESERVATION OF THE ENVIRONMENT

- *Specific Objective: Reducing greenhouse gas emissions of the purchasing function falling into the scope of RFAR label award*
 - RULE No.12: Implementing approaches to reduce the environmental impact of activities of the purchasing function controlled by the purchasing function, falling into the scope of the RFAR label award

They agree to put in place approaches needed to reach the objective to reduce the environmental impact by regularly calculating their greenhouse gas emissions and introducing an action plan for the reduction of emissions to be updated annually.
- *Specific objective: Making better aware, encouraging and assisting suppliers and introducing an approach for the reduction of their greenhouse gas emissions*
 - RULE No.13: Introducing approaches for the reduction of the global environmental impact of activities of the purchasing function falling into the scope of the RFAR label award

They undertake to make suppliers better aware and encourage and assist them in the implementation of a system aimed at reducing their greenhouse gas emissions.

GIVING PREFERENCE TO THE LOCAL FABRIC AND SMALL AND MEDIUM-SIZED ENTERPRISES

- *Specific objective: Implementing active watch focused on the local economic fabric*
 - RULE No. 14: Implementing active watch focused on the local economic fabric

They agree to identify the local suppliers of the regional scope in their purchasing portfolio and develop sales relations with local suppliers.
- *Specific objective: Encouraging cooperation with small and medium-sized enterprises*
 - RULE No. 15: Encouraging cooperation with small and medium-sized enterprises.

They agree to identify small and medium-sized enterprises in their purchasing portfolio and develop sales relations with small and medium-sized enterprises and significantly develop the share of small and medium-sized enterprises in calls for tenders.

 - RULE No. 16: Encouraging the possibility for small and medium-sized enterprises and intermediate-sized enterprises to use the international network

They thereby undertake to assist, to the extent where this is possible, the progress of the sales activities of small and medium-sized enterprises and intermediate-sized enterprises on an international scale, by promoting their work and sharing with them relevant development information and advice.

The responsible purchasing policy fully falls into the scope of our global SER approach and shows that the purchasing function is a key player in the organisation.

All stakeholders in the management system of the responsible purchasing approach are in line with the responsible purchasing policy. They thereby undertake to comply with principles described in this policy and sign them. The guarantors of the management system of the responsible purchasing approach will ensure that this system is maintained and remains consistent and agree to upgrade it in line with a continuous improvement approach.

On 1 September 2022

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Name of signatory:

Organisation:

Date & signature:

PERSONAL DATA

The collection of your data as you read this policy is in line with the data protection policy of Groupe Prospérité Fermière Ingredia. For more information on the management of your personal data, you can send a letter to the Data Protection Officer at 51 Avenue F.Lobbedez - CS 600946 - 62033 Arras Cedex - France or by email at dpo@ingredia.fr